

GANDEN Engineers and Project Managers (GANDEN) are committed to ensuring all risks in the workplace are managed. It is essential to support and safeguard the integrity of the business by providing a systematic risk methodology that supports informed business decisions and improved outcomes. This risk management approach encourages continuous improvement through innovation and creates a “Zero Harm” culture throughout GANDEN.

GANDEN will:

- Manage business, safety, environment and operations risk.
- Create an environment where Zero Harm is achieved.
- Create a positive risk culture through continuous improvement in risk management by setting specific objectives and targets for GANDEN that are both consistent with this policy and measurable.
- Achieve compliance with relevant OHS Legislation, Australian, New Zealand and International Standards and other obligations and any client or stakeholder Safety requirements in relation to risk management.
- Provide education, instruction and training of our workers and volunteers in risk management practices and procedures.
- Define the responsibilities and processes for determining risk management.
- Consult and communicate with employees, contractors, volunteers and other stakeholders for their input to improve risk management processes that may affect them.

All management, employees and contractors have a responsibility to achieve a positive Zero Harm culture and the objectives outlined in this policy by:

- Actively being responsible for managing risk in the workplace.
- Utilising and complying with the Risk Management Policy and GANDEN Risk Management System.
- Participating in risk management programs and training.
- Assessing and managing risks in the workplace.
- Contributing to improving risk management by reporting or rectifying issues.
- Contributing to the continuous improvement of GANDEN’s Risk Management improvement strategies.
- Working together as one team to achieve risk management goals and aims.

GANDEN will use the Australian Standards, AS/NZS ISO 31000 – Risk Management – Principles and Guidelines as the framework to develop, implement, maintain and continually improve its Risk Management performance within GANDEN.

This policy applies to all activities of GANDEN. It will be regularly reviewed for continual improvement and to maintain alignment with GANDEN’s strategic direction.



Darron Nutt
Managing Director
GANDEN Pty Ltd
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