

GANDEN Pty Ltd acknowledges that the environment is central to our business and to the quality of life. Through providing multidisciplinary engineering and project management services in relation to water and wastewater management we are involved in the process of taking water from the environment, treating it and putting it into supply. Wastewater is received and treated before returning it to the environment. We assist our clients to strive for improvements in their environmental performance, the conservation of resources and the adoption of best environmental practice. We are committed to the sustainable management of the environment while providing value for money to our clients.

In particular GANDEN is committed to:

- The protection and enhancement of our biodiversity and cultural heritage, using resources including water and energy efficiently, preventing pollution and minimising waste.
- Identifying, promoting and striving to achieve best practice in environmental management and continually improving the environmental performance of our operations.
- Identifying and assessing environmental risk and acting to eliminate or minimise environmental impacts that may arise from our operations.
- Establishing measurable objectives and targets aimed at preventing pollution and improving environmental performance, and implementation programmes to achieve them.
- Formally monitoring, auditing, reviewing and reporting our environmental performance against defined objectives.
- Meeting, and where possible exceeding, all relevant environmental legislation, regulations and other requirements to which our organisation subscribes.
- Providing appropriate information, awareness, education, training, supervision and resources as applicable to employees and contractors to ensure clear understanding of roles, responsibilities and accountabilities for eliminating or minimising environmental impacts.
- Encouraging an equivalent environmental commitment from our customers, suppliers and contractors.
- Consulting and engaging with internal and external stakeholders, including suppliers on relevant environmental matters.
- Periodically reviewing and revising our Environmental Policy and procedures to maintain their relevance.

This policy is communicated to all personnel, is available from our website and displayed in our corporate offices.

*Darron Nutt*

Darron Nutt  
Managing Director  
GANDEN Pty Ltd  
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POL02	4.0	Iome Christa	Darron Nutt	21/07/2014